



A little bit about our staff...

At Joyful Noise, your child's safety and development is of utmost importance to us! Read on to learn all about our screening, training and education requirements for staff and volunteers.

BACKGROUND SCREENING:

- All employees and long-term volunteers must complete a double screening through the local police as well as Michigan's Department of Human Services Central Registry. At no time are volunteers ever left unattended with children.
- Employees participate in health screening (such as TB testing) before they are hired.

TRAINING:

- All employees are First Aid and CPR trained for infants and children.
- All employees are trained in handling blood borne pathogens and safety procedures, such as the use of universal precautions.
- All employees participate in an orientation and initial training before working with children.
- All employees meet annual training requirements through the state of Michigan. Training ranges from professional development to specific classroom management, child development, etc.
- All employees are trained in and required to implement the tenets of our preferred discipline model, Conscious Discipline.

EDUCATION REQUIREMENTS:

- Lead teachers at Joyful Noise have achieved a minimum of a Child Development Associate's degree (CDA). Many of our staff have exceeded these expectations and continued on to their Bachelor's degrees. A number of assistants have also achieved their CDA or higher.

Joyful Noise continues to strive for excellence by providing consistent opportunities for our staff to cultivate their teaching talents, so that we may offer your child the highest quality of early childhood education and care!