

## ESSENTIAL FUNCTIONS OF A CHILDCARE WORKER

In addition to the job description, all staff members at Joyful Noise Christian Childcare must be able to perform essential functions in order to maintain employment with our daycare center.

- Able to observe, see hear and respond to children's needs, emergencies and conflicts that might occur in a classroom, on the playground, and in the bathroom and common areas.
- Able to lift 30 pounds from floor to a waist high table 10-15 times daily.
- Able to crouch to a child's height, maintain eye contact at the child's level, sit on the floor and get up from the floor easily.
- Able to stand tall enough to reach children on the highest piece of equipment.
- Able to determine cognitive, social and physical needs of children and communicate in writing and verbally in the English language at a level that 90 to 95% of parents and other staff are able to understand and respond.
- Able to handle the stress, tension and exasperation that contact with many children and parents can bring every day.
- Able to walk a minimum of one mile at once and walk for extended periods of time (ten or more blocks/ 30 minutes or more).
- Able to push strollers and large buggies ten or more blocks at a time.
- Able to run to a child in an emergency.
- Able to climb hills and hike through woods.
- Able to participate in all daily activities including water activities, singing and reading stories.
- Able to move at a fast pace, quickly responding to a situation, jumping into participation in an activity, or to assist other staff
- Able to emotionally handle the daily stressors and situations that may occur

Signature \_\_\_\_\_ Date \_\_\_\_\_